

## Milestone Academy Pupil Premium Planned Expenditure 2017-18

**Predicted Allocation: £87,664**

Identified Need	Intervention	Cost	Action and Expected Impact	Impact Achieved: complete July 2018
<b>Improve the Teaching and Learning of Speaking and Listening and Spoken Language for all and especially Children in Care</b>	Speech and Language Therapy Provision	£15,000 towards the cost of a Speech and Language Therapist	SALT department to work with teaching staff to plan and deliver personalised programmes of intervention to raise attainment in Communication/ Speaking and Listening. Include a focus on improve progress in Speaking & Listening for more able girls in Phase 3 and 4	
<b>Close any identified individual or group gaps in attainment in English and Maths across the Academy</b>	<p>Enhance Leadership of English, Maths and Personal, Social &amp; Physical Development (PSPD) across the Academy</p> <p>2 days a week for a Teaching Assistant to lead interventions to support with progress against Provision Plans</p>	<p>£15,000 towards costs</p> <p>£8,000</p>	<p>Personalised intervention programmes set by English, Maths and Personal, Social &amp; Physical Development Leaders and led by intervention TAs and class teams will address any individual gaps where progress is not as good as expected.</p> <p>English, Maths and Personal, Social &amp; Physical Development Leaders to train and support staff to identify and better meet need, and close gaps as they arise</p> <p>All identified individuals to meet or exceed end of year targets</p>	
<b>Pupils not always able to most effectively access their learning due to identified physical needs</b>	Employment of a school-employed OT/Physio assistant to work as the interface between the NHS Physiotherapy and Occupational therapy Services. To work directly with pupils with identified needs in class and ensure all programmes are carried out effectively and pupils have access to the prescribed equipment they require	£18,000 towards costs	Identified pupils will be better supported with their additional physical needs, so better able to access their learning and make good progress. Attendance for some pupils may also improve as a result of health needs being better met	

<b>Sensory Occupational Therapy needs will be better identified and addressed to reduce negative impact on Teaching and Learning and Pupil Achievement</b>	Employ a consultant Sensory Occupational Therapist to support with identification, interventions and staff training	£6000 for Sensory trained OT consultancy	Personal sensory needs will no longer impact negatively on learning. All identified individuals to meet or exceed end of year targets	
<b>Any identified gaps arising in-year as a result of pupil tracking</b>	Local budget identified for immediate costs towards closing any in-year gaps as they arise	£500 for maths £500 for English £500 for Personal, Social and physical Development	Local costs for resources required for any interventions as required and including intensive 1:1 interventions to narrow gaps	
<b>Opportunities for pupils in receipt of Pupil Premium to access high quality cross-curricular residential school journeys to develop independence, personal and social skills</b>	Part-fund costs for pupils in receipt of pupil premium for residential school journeys	£300	Support for families to enable pupils to attend along with their peers	
<b>Individual Pupil Needs which impact on Behaviour for Learning, Achievement and Well Being</b>	Funding to support staff employment and training to enable best practice multi-agency working	£13,000	Better outcomes for the most vulnerable and disadvantaged pupils through multi-agency working and the highest expectation that with support every pupil can achieve	
<b>Emotional needs which may impact on outcomes and well being</b>	Funding to release ELSA (Emotional Literacy Support Assistants) trained TAs to work with groups of pupils to support their emotional and social skills development x 2 days per week from December	£4,800	Small group work and individual support sessions to support pupils and help reduce emotional and social barriers to learning	
<b>Personal presentation leading to better self esteem</b>	Funds available for purchase of school uniform for families in receipt of PPG in circumstances of extreme hardship	£600	Phase Directors to nominate pupils throughout the year who would benefit from new/additional school uniform/shoes/bag/coat so they are well dressed and ready to learn	
<b>Personalised learning support for pupils in receipt of PPG who have Profound and Multiple Learning Difficulties</b>	Purchase of an Eye Gaze system or similar	£2500	Lead teacher for PMLD, SALT team and Class teachers to use the resource to support individual learning	

**Total Predicted Cost: £84,700    Unallocated: £2,964**